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IN THE MATTER OF THE ONTARIO HUMAN
RIGHTS CODE, R.S.O. 1970, C.318,
AS AMENDED

AND IN THE MATTER OF THE COMPLAINT
MADE BY MS. MARY TERESA KEANE OF
TORONTO, ONTARIO, ALLEGING DIS-
CRIMINATION IN EMPLOYMENT BY THE
CENTRAL REGISTRY OF GRADUATE NURSES,
411 EGLINTON AVENUE EAST, TORONTO,
ONTARIO

O R D E R

THIS MATTER coming on for hearing on the 25th day of August, 1978, before this Board of Inquiry, pursuant to the Appointment of the Honourable Bette Stephenson, M.D., Minister of Labour, dated the 9th day of May, 1978, in the presence of counsel for the Ontario Human Rights Commission and for the complainant, Mary Teresa Keane, no one appearing for The Central Registry of Graduate Nurses, Toronto, though duly notified, upon reading the Minutes of Settlement entered into between the parties hereto, and upon hearing what was said by counsel for the parties aforesaid:

1. IT IS ORDERED that The Central Registry of Graduate Nurses, Toronto, amend its by-laws, rules and regulations relating to the qualification of members, by substituting for the present provisions the words set out in Schedule "A" hereto, and that the said Registry do treat applications for membership in accordance with the aforesaid amendment. The said amendment shall be effected as soon as possible and no later than September 30, 1978.

2. AND IT IS ORDERED that The Central Registry of Graduate Nurses, Toronto, write a letter of assurance to the Ontario Human Rights Commission undertaking forthwith to admit new members without regard to their age as defined in the Ontario Human Rights Code. A copy of the amended by-laws shall thereupon be sent to the Commission. And The Central Registry of Graduate Nurses, Toronto, shall treat applications for membership in the manner to be set out in its letter of assurance forthwith from the date hereof.

3. AND IT IS ORDERED that The Central Registry of Graduate Nurses, Toronto, forward a letter of apology to the complainant, with a copy to be furnished to the Commission, inviting the complainant to apply for membership should she so desire in the future.

4. AND IT IS FURTHER ORDERED that The Central Registry of Graduate Nurses, Toronto, post in a prominent place in its offices the "Declaration of Management Policy of the Ontario Human Rights Commission" and make its records available to the Commission upon request to verify its compliance with the foregoing provisions of this order.

DATED at Toronto this 1st day of September, 1978.

M. L. Friedland

M.L. FRIEDLAND, Q.C.,
CHAIRMAN,
BOARD OF INQUIRY.

SCHEDULE "A"

No new member shall be admitted over the age of 65, except as hereinafter provided. The membership of present members shall cease at the age of 65:

PROVIDED however, that any member over the age of 65 may apply for reinstatement, and any applicant over the said age may apply for membership and thereafter for reinstatement, annually from year to year and the Board shall have power to accept or refuse such membership or reinstatement as they shall see fit.

(Board's power to refuse registration for lack of satisfactory references remains unchanged.)

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O R D E R

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